

What mentoring involves

The commitment is to pledge a minimum of one hour per month to a young person. A relatively small commitment but one that can have a significant impact on a young person's future.

Both mentor and young person are matched based on their personal characteristics and compatibility. Both receive training and ongoing support from our skilled young people's team so that they are prepared for the journey ahead.

Mentor benefits

An encouraging role model can have a massive effect on a young person's self-esteem. Mentors volunteer their time for all kinds of reasons which may include:

- sharing their experience and skills about the world of work
- wanting to make a difference to a young person's future
- your own self development, learning new skills
- volunteering opportunity as part of your organisation's corporate social responsibility

If you are interested in learning more about Mission Mentor please contact:

Clare Bryan

clare.bryan@the-ebp.co.uk

01522 574174

the-ebp.co.uk/missionmentor

#MissionMentor



EBP



Information for Mentors

The EBP is on a mentoring mission to launch Lincolnshire teenagers' aspirations into orbit.

Kindly supported by...

THE CAREERS & ENTERPRISE COMPANY

Lincolnshire COUNTY COUNCIL

What is Mission Mentor?

110 young people and 110 business mentors across Greater Lincolnshire will be given the opportunity to participate in Mission Mentor.

Mission Mentor is a programme specifically aimed at young people who are looked after children (LAC) and in years 8, 9 and 10 (aged 12-15).

The programme is funded by The Careers & Enterprise Company who aim to improve careers and enterprise training, particularly to support young people who are likely to be NEET (Not in Education, Employment, or Training) and who do less well at school.

The Care Leaver Strategy (October 2013) highlighted that the life chances of looked-after children are:

- More likely to be NEET - "34% of care leavers were not in education, employment or training at age 19 compared to 15.5% of the general population."
- Less likely to do well at school. In 2014 only 12% of looked after children achieved five GCSEs at A-C compared to 52% who were not.

The programme will support these young people to benefit from 1:1 supportive mentoring from a variety of business mentors and organisations, inspiring them to strive for a more positive future.

How will young people benefit?

An encouraging role model can have a profound effect on a young person's self-esteem and aspirations. With the right guidance and encouragement, mentoring can help a young person to:

- generate more positive relationships
- obtain skills training and teamwork opportunities
- build confidence and self-esteem
- improve their employability skills
- make informed choices about their future

The project runs from January 2017 – September 2018. Young people who are recruited onto the project will receive mentoring support for one hour every month over a 12 month period.

In addition there are regular training events planned for both mentor and young person and opportunities to take part in activities and events that are fun and also support their enterprise skills, their employability and their personal and social development.

This is a fantastic opportunity for young people to develop new skills, build their confidence and celebrate their successes. Total mentoring hours equate to 28hrs of mentoring over a 12 month period.

Mission Mentor is delivered by The EBP with support from Lincolnshire County Council virtual school and other local partners.

Mentors are recruited from local businesses and the voluntary sector with most having some experience of working with young people.

There are six phases of the mentoring process:

Phase 1

Sign up and skills check

Mentors and young people are recruited. An application form is filled out by both to assess skills and find the right fit to support the matching process.

Phase 2

Training

Mentors receive induction training and are DBS checked. Young people receive training about their expectations of the programme.

Phase 3

Matching / meeting mentor

An activity based matching event where the young person meets their mentor. They are paired on a 1:1 basis. Both mentor and young person will then be supported to create an ongoing mentoring relationship.

Phase 4

One hour per month mentoring

Mentoring is delivered over 12 months. These are opportunities for a young person to develop a supportive relationship with the mentor; someone neutral from outside their everyday network who can listen, offer support, applaud success be encouraging and build their self-esteem. This can eventually lead to opportunities for work place visits, CV coaching etc. These meetings are logged in individual diaries kept by both parties.

Phase 5

Three training sessions

The EBP supports this process with quarterly reviews and training sessions at three, six and nine months. These will be based around activities that support topics such as teamwork, presentation skills and peer networking. Specific sessions on how to stand out from the crowd, online footprints and social media safety and marketing yourself to benefit you in terms of interviews and careers will also be held.

Phase 6

Personal statement and evaluation

As the project closes we will celebrate success and summarise all of the work that has taken place. Young people's diary logs will be translated into a personal statement.